ST. MARK'S LUTHERAN CHURCH CONGREGATIONAL COUNCIL MEETING MINUTES - JANUARY 25, 2024

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Attendance Record

Date: January 25, 2024	Location: St. Mark's Church
Time Started: 19:03	Time Ended: 20:58

Invited	Jan 25						
Nathan Cook	Р						
Signe Jewett (C)	Р						
Lynda Joyal (T)	E						
Tom Lewis	Р						
Jodi Pappel-Reider	Р						
Cole Parsons (VC)	Р						
Inga Skundberg (S)	Р						
Kris Wegert	Р						
Pastor Zsófi (exofficio)	Р						
VACANT							
Guests							

Meeting Minutes

- 1) Opening Devotions
- Approval of Agenda
 MSC CC-2024-01 That the Agenda be approved.
- 3) Approval of Minutes

MSC CC-2024-02 That the Consent Agenda consisting of the following be approved:

- a) Minutes of Council Meeting dated November 16, 2023
- b) Minutes of Special Council Meeting dated November 28, 2023
- c) Minutes of Special Council Meeting dated December 21, 2023
- d) Minutes of Executive Committee Meeting dated January 15, 2024
- 4) Finance Reviewed

During deliberation of the report, it was requested that the Finance Committee consider and explore how some expenses (eg, ChurchWatch, etc.) can be invoiced as opposed to being charged to a credit card.

MSC CC-2024-03 That the Finance Policy Section 15 (c) be amended by replacing "The Council Chair, Treasurer and the Office Administrator" with "The Finance Committee Chair, Treasurer, and another member of the Finance Committee".

Cole Parsons declared a conflict of interest and abstained from discussion and voting on the matter.

MSC CC-2024-04 That Brian Lorch, Lynda Joyal and Cole Parsons be authorized to conduct business related to the TD Direct Investing account, and that authorization previously granted to Daniel Corzo and Lori Nelson be removed.

- 5) Continuing Business
 - a) Land Acknowledgement During discussion of the matter, Council agreed that the "Centering for Worship" statement be part of every service of St. Mark's, not solely at Sunday services.
 - b) Nominations Committee

MSC CC-2024-05 That Signe Jewett be appointed to the Nominations Committee for 2024-25.

Signe Jewett declared a conflict of interest and abstained from discussion and voting on the matter.

- 6) Reports
 - a) Chair Reviewed
 - b) Pastor Reviewed

During discussion of the report, it was advised that consideration is being given to creating a Lenten study around Stewardship and given that nothing we have is actually ours, how one might give back to the church aside from financially.

- 7) Committees
 - a) Property Reviewed
 - b) Social Ministry

MSC CC-2024-06 That, in the spirit of reconciliation and support for St Mark's
Reconciliation Action Plan, the interest from the Social Ministry
Endowment Fund be allocated to the Epiphany Indigenous Healing
Ministry at Epiphany Indigenous Anglican Church.

- c) Children's Ministry No Report
- d) Youth and Young Adult Reviewed
- e) Worship Reviewed
- 8) New Business
 - a) Discussion points in preparation for meeting with Synod:
 - two stories of what is going well in your congregation/ministry, and what you are doing to make things go well - Council's comments included New Membership, Music Program, and Coffee Hour.
 - two stories of significant challenge, and what you need to solve the challenge Council's comments included human resources and financial challenges.
 - what resource from the Synod Office would be most helpful to you? Council's
 comments included tips on motivating volunteers, and means to revisit the
 current Governance model for its current relevance and if there is a need for an
 alternative church structure.
 - if you have not sent a delegate to Synod Convention recently, why not, and what would help to encourage participation Council's comments included advertising such in the eNews (perhaps a confirmed youth member?) for subsequent appointment at a future Council meeting as the deadline is the end of March.
 - Synod communications (Synod reports for Annual Meetings, new website, e-newsletter, Zoom training courses, social media) How are you using these tools?

- Do you have suggestions? Council's comments included that bits of their communications are added to St. Mark's eNews.
- b) Photo Directory Council referred the matter to the Congregational Care and Community Outreach Committee in an effort to revive the photo directory especially now that St. Mark's has a number of new members.
- c) Custodial Service Robert has resigned as Custodian as of the end of the month. Do we want to go with a Janitorial Service Company as opposed to individual hired employees? Do you have any contacts or recommendations?
 Discussion ensued regarding quotes being currently solicited from various Janitorial Service Companies as well as the number of hours expected per week and when deep cleaning should occur.
- d) Member Request to rent Sanctuary, discuss rehearsal costs.
- MSC CC-2024-07 That in accordance with Section 2.(e) of St. Mark's Facility Use Policy as follows, the facility use fee be waived for Allen Harrington's two upcoming rehearsals:

 "No fee shall be assessed for use of the facility for meetings or events organized by the MNO Synod, the ELCIC or other inter-faith groups with whom St Mark's has established relationships. Fees for other non-congregational events may be waived at the discretion of the congregational council or a body designated by the council to make such decisions."
- e) Building Keys Council was advised that the new Chair of the Property Committee has requested a full set of keys which raised a discussion on security as there is no complete documentation on who has what keys and where they are located.

Adjournment

St. Mark's Lutheran Church Finance Committee

Meeting Notes – December 28, 2023

Present: Lynda Joyal, Cole Parsons, Brian Lorch, Signe Jewett

1. Business Arising from Previous Meeting Notes

Offering Envelope Order – Envelopes have arrived. Old envelopes have been removed from the pew racks and replaced with the new envelopes.

VISA limit on Pastor's card – the credit limit has been raised to \$2,000.

HR settlement – cheques have been issued and sent. Once our lawyer has received confirmation of receipt of payments, she will forward the signed form that releases us from any further claims. The total cost to the congregation including legal fees was just over \$12K of which \$8,600 was charged against the 2023 P&L (Misc HR Expenses) and balance taken from the Misc. Obligations liability account.

2. Year End Allocations to Mission Partners

December general offerings were strong coming in at just over \$50,000. It was agreed that a remittance of \$11,500 be made to the MNO Synod bringing the 2023 total remittance to \$30,000, and that \$1,275 be remitted to Lutheran Urban Ministry. These dollar amounts represent 75% of what was budgeted for in 2023.

Including these disbursements, our year-end operating deficit is projected to be about \$27,000.

In making these disbursement decisions, the committee considered the merits of limiting the draw down on our reserves given potential expenditures on our HVAC system in 2024 and other looming capital expenditures.

3. Chequing Account Balance

The year end balance in our chequing account is project to be just under \$20,000. B. Lorch to monitor and if necessary, cash can be moved from the TD Direct Investing Investment Savings Account to the chequing account.

4. Online donations via credit cards.

The PayPal button on our website stopped working mid-December. As a temporary fix, the button was removed and replaced with one that directs donors to our Canada Helps account.

It was noted that we could get by without having a link to PayPal as donors could still access our donation page by doing a search when logged into their own PayPal account.

It was suggested that having as many donation channels as possible might be a good thing. B. Lorch will follow up on restoring the PayPal link.

5. Bookkeeping Duties

Rhonda Lorch has given notice that she will be ending her roll as bookkeeper once the entries for February 2024 have been completed. Signe reported that the new office administration hire is willing to take on this task.

5. TD Direct Investing Account - Authorizations

Brian reported that the names TD Direct Investing has on file as being authorized to conduct business for the account are B. Lorch, L. Nelson and D. Corzo. As the latter two are no longer affiliated with the congregation, changes need to be made.

It was agreed that the Finance Policy should be updated to authorize the Treasurer, Finance Chair and another representative from the finance committee to conduct business related to the TD Direct Investing account (see proposed motions below).

6. Year-End Logistics

A request has come from Andy Dale to hold a pre-audit consultation with the Finance Committee. B. Lorch to contact Andy with proposed dates for such a meeting (January 16, 23, or 30).

B. Lorch will do some investigating on ChurchWatch as to how to produce a summary of donations by GL codes. The Treasurer will review the final 2023 ChurchWatch report and reconcile it with giving reported in QuickBooks prior to individual charitable receipts are issued.

Proposed Motions

That the Finance Policy Section 15 (c) be amended by replacing "The Council Chair, Treasurer and the Office Administrator" with "The Finance Committee Chair, Treasurer, and another member of the Finance Committee".

That Brian Lorch, Lynda Joyal and Cole Parsons be authorized to conduct business related to the TD Direct Investing account.

Chair's Report January 25, 2024

- Budget meeting in Dec. Successful with the Congregation approving the Budget as presented. Thank you to the Finance Committee for the careful consideration taken in building this plan.
- Advent and Christmas season well attended. A fun Sunday School Pageant.
 PZ's brief medical leave during Advent was adapted to capably by the worship team. An earlier first service time on Christmas Eve will be evaluated for sustainability. Perhaps both services may be refigured depending on survey. We hope that Pastor had a refreshing time away after the business of the celebrating.
- Completion of the transition of the Office Administrator Position. The paperwork
 and settlement with L. Nelson were finalized mid Dec. At the same time Brenda
 was evaluating the applicants for the advertised position of the revised job
 description. On closing at the interview stage, Pastor Z and Brenda
 recommended the hiring of John Himes. He comes highly recommended with
 excellent experience in digital technology. We look forward to his management
 skills in administration.
- Most of the construction work has been completed from the long-standing insurance claim from the ice damming last winter. Kurt indicates that there are just a few minor tweaks before sign off.
- The recent submission of resignation of our Custodian, Robert Kudajczyk, has led to questions whether we should entertain contract with a service as an alternative to hiring an individual. Pastor Z and I both sent him notes of appreciation for his outstanding care of our building and yard.
- A late afternoon phone call a few weeks back from an eagle eyed parishioner, had me making a quick trip to the church to close an open window in the hall. A letter of reminder to take care in closing the building before leaving was sent to the Village Green Dancers.

ACTIONS TAKEN

Meeting with Pastor Z Dec 15, 23

Meeting with Cole Jan 17, 24

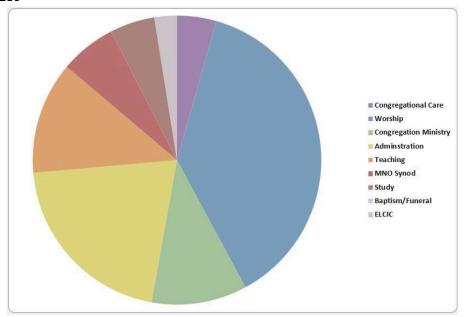
Meeting with Pastor Z Jan 12, 24

Pastor's Report - November/December 2023

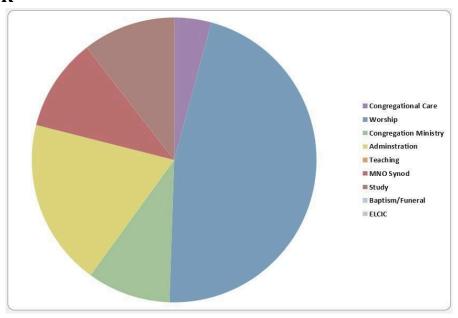
Rev. Zsófi Schmiedge

TLDR; [Too Long Didn't Read] version: Do you remember these months? Advent and Christmas and all kinds of new things happened. Happily, we welcomed <u>So. Many. People</u> into membership at St Marks, we welcomed a swath of people back to St Marks as we celebrated the birth of Christ with much pageantry and tradition (old ones and new ones to build on). I wore myself out. And took a little break to prepare to lead you through Christmas. And then took another little break to heal myself. Here's all the stuff of those two months and a 2023 recap.

NOVEMBER



DECEMBER



STATISTICS

HR Reporting

SYNOD GUIDELINES		CURRENT PERIOD (Guidelines)	YEAR TO DATE (Guidelines)
Days of the Year	365	61	365
Workdays (5-day work week)	260	31 (44)	217 (259)
Days Off	94	11 (15)	76 (96)
Statutory Holidays	011	01 (02)	09 (11)
Vacation Days (includes days off)	028	7	26
Study Days (includes days off)	014	-	14
Sick Leave	023	11	23

Congregational Reporting

Reception by Transfer,

<u>Baptism – n/a</u>

<u>Confirmation/Affirmation – 08</u>

LANGNER, Jeremy [2023-11-01]

CHARLESON, Ken [2023-12-17] MAZUR, Mary [2023-12-17]

CHARLESON, Anna [2023-12-17]

CHARLESON, Jessica [2023-12-17]

CHARLESON, Sarah [2023-12-17]

CHARLESON, Daniel [2023-12-17]

SCHLIEFELBEIN-GUERRERO, Kyle [2023-12-17]

Pastoral Acts(year to date)

		 ,	
Baptisms	03	Confirmation s	05
Weddings	01	Funerals	03

Congregation Activities (year to date)

Worship Services	09 (57)	Communion Services	09 (47)
Baptismal Counselling	(05)	Wedding Counselling	(05)
Visitation/Family Prayer	02 (38)	Council Meetings	02 (10)
Meetings	08 (35)	"Home" Communions	01 (07)
Confirmation Classes	03 (18)	Other Events	03 (21)
Hospital Visits	01 (10)	Staff Meetings	03 (11)

Wider Church Responsibilities (year to date)

MNO Meetings/Events	06 (26)	Mentorship & Collegiality	02 (24)
Other Meetings/Events	02 (08)	MNO Synod Leadership Conference	(i)

Death - n/a

Where've We Been

Ministries of St Marks – The Youth & Young Adult Committee had a productive meeting in November, and I am excited by their excitement – there were cookies and cards to our housebound, several missional trips. The CCCO Committee took on planning and organizing Coffeehouse and did a superb job! Worship Committee handled Advent and Christmas and moved into Epiphany well. I am grateful to all who helped with all manner of details to make these special worship moments happen for our friends, family and guests who grace us with their presence. The Adult Education Group did 5-week daytime series looking at Genesis through November, and I was very pleased with the turn out for that class time. I met briefly with a few people interested in Children's Ministry at St Mark's and I ask that the congregation be patient with this ministry – it needs some tending and care, and it will take a little time to take shape, but we will get there. Ministry truly is alive and well at St Marks – I continue to encourage our committees to be a little bolder in the proclamation of their activities and the ways they experience God in what they are doing.

Office Management & Staff – Budget changes were shared with staff in advance of the Budget meeting in December, along with a conversation about how staffing changes have affected communication and collaboration between staff and ministry as staff. I am working towards more directed inquiries of intentions and strategies for empowering lay leadership from staff as their time focus becomes more of empowerment and coaching and less of executing. I was happy to engage in the hiring process of a new Office Admin and incredibly grateful to Brenda for weeding through the many, many applicants to a handful of exceptional candidates. We were both wowed by John and happy that he accepted our offer to begin in January.

Pastoral Care – Gratefully, there wasn't much need of me in an emergency pastoral way in the November-December way this year that sometimes befalls a Pastor. I did spend a fair amount of time on the phone in prayer with members of the congregation. One of my favourite things this year was spending some time with people in reaction to my annual tradition of my #PastorMum social media presence over the 12 days of Christmas – there were many deep and good faith-filled conversations that resulted from a few posts. It is a good reminder that God works through us in incredible ways in each of our vocations.

Wider Church – I was happy to hear that people took up the offer of the variety of opportunities to engage in shared ministry opportunities both within our denomination, within ecumenical partnerships, and in multi-faith forums during the holiday seasons. I heard many good stories of warm fellowship, hospitality, and cheer. I hope that we can continue to carry this brilliance on our journey through Epiphany. Personally, I was grateful to take part in the Queer Messiah concert at Holy Trinity as an audience member but also as a clergy representative for safe space for any who might be triggered by the space, the content of the concert, or the experience. It was a moving experience.

Where We Are

Ministries of St Marks – The RAP is leading a book study; Worship Committee is planning Lent and Easter worship; I'm thinking about creating an intergenerational multiweek Lenten study about the dreaded **S-word*** based on reactions from the Children's message on January 14th. We have Soup Suppers and Holden Prayer coming soon; Property is keeping the building warm (HALLELUJAH!); Birthday Cards ministry has reduced the number of cards being sent out and will now be overseen by me before being mailed out. This will give me a chance to write a personal message and prayer in each card.

Office Management & Staff – John (he/his) has started as the Office Admin and has taken to the role well – we are all quite happy he is here. Staff have been asked to prepare for their annual reviews and will receive their goal setting assignments shortly. Additional staffing information to be shared with Council in person.

Wider Church – I will be having a networking lunch with ecumenical partners again in January, and was recently approached by our local NDP MLA, Mike Moroz, about an opportunity to attend a multifaith networking meeting of River Heights faith centers soon. I am interested in this possibility as I told him I

know that many of the faith community leaders in River Heights are new to their positions like I am, and we have not properly met yet. So, this is a welcome time to do so.

Where We're Going

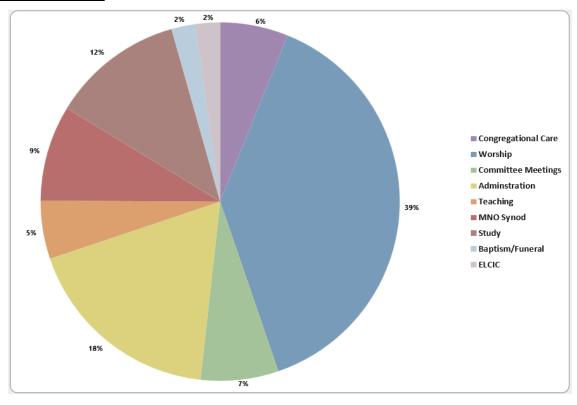
Ministries of St Marks – My hopes are to put into action some concrete goals and plans for the CCCO Committee; the Children's Ministry Committee; and the Stewardship Committee leading up to the AGM; to identify some key people to drive some particular ideas within those groups and get some events to move from idea into action.

Office Management & Staff – Annual reviews and helping John to establish routine practices are top of my list. Additionally, I would like to empower John to organize himself, his space, and his filing as he needs while also prioritizing the church's filing as we have both seen that some things still need to be better organized for each of us.

Pastoral Care – I continue to make birthday calls whenever possible, and I am now anticipating some extra time on Fridays to schedule a coffee/tea visit or two for members who would like to meet with me out on the town or at their home.

Personally – I am taking Feb 5th to 9th (inclusive) as Study Leave to travel to the ABT Study Conference in Canmore, AB, with some colleagues. I will ensure that there is emergency pastoral coverage while I am away. I will also be taking February 23rd as my in lieu day for the Feb 19th Stat.

ANNUAL STATS



2023 Standard Hours of Work: 2080 hours

^{*}the word in question is **Stewardship**.

2106 hours	2023 Actual Hours of Work:
26 hours	Overworked

PROPERTY REPORT JANUARY 25, 2024

Parish Hall Remediation

- There are still minor outstanding deficiencies to the remediation project.
 Winnipeg Building was on site last week to determine materials and requirements to complete the work.
- I have advised the insurer of the deficiencies and advised the claim can't be closed.

HVAC System

- We continue to have problems with the fresh air intake in the Parish Hall. Howell Mechanical has been on site. Property is monitoring the operation.
- We are still waiting for parts to repair the heating in the sanctuary fire escape.

Church Doorbell

 Melissa has a concern with the doorbell video. Property will discuss with Melissa to better understand the problem.

Parish Hall Chairs

 Parish Hall Chairs should be vacuumed and stains cleaned as best as possible. Property would ask that the custodian be considered for this task if time is available.

Property Chair

 Perry has agreed to be the Chair of the Property Committee effective January 1, 2024. Kurt will remain on the committee.

St Mark's Social Ministry Report

January 2024

The Social Ministry Committee has been quite quiet recently; however, we did mount a few successful initiatives in the last quarter of the year.

1. The Angel Tree

The Urban's Christmas gift bags initiative for folks attending their programs was supported by the St Mark's Angel Tree. Rhonda Gorham advised they needed about 40 gifts for the kids who attend – about half for kids under 10 years old and half for those between 11 and 14. We were asked to provide colouring books and crayons or markers for the younger group and drawing pads or sketchbooks with markers or pencil crayons for the older ones.

The cards with instructions for the gifts were scooped off the tree on the first Sunday they were there, and despite the tight timeline set by the Urban, we were able to deliver 40 wrapped gifts during the first week of December.

2. Christmas Hamper Program

The Christmas Hamper Program 2023 went much more smoothly than in the previous year. We advertised that we would only be asking for names of families to support from the Cheer Board if we had committed volunteers to shop and deliver for them. We were able to support 7 Christmas Cheer Board households, including one of 13 people and one of 15 people, and 5 families from our own community. The total number of people supported in those 12 households was 57.

We had a carryover of funds from the previous year of about \$2600, we collected \$1300 this year and we had \$400 of Sobey's gift cards that had been earmarked for hampers and that were in the safe for a couple of years. In total we had about \$4300 for the program and we spent about \$4000 leaving a \$300 carryover for next year. The folks from the St Mark's community were supported with gift cards, including those that were in the safe.

For next year, in order to support numbers similar to those of this year, advertising of the program will need to be started earlier and announcements and reminders in the e-news will need to be made more regularly in December. Because we had a significant carryover from last year, we felt we didn't need to go overboard on the ask this year.

3. Recommendation for Council to Approve

The Social Ministry Committee is charged with recommending to Council on an annual basis how the interest from the Social Ministry Endowment fund should be allocated. Based on our commitment to reconciliation, the following is recommended:

That, in the spirit of reconciliation and support for St Mark's Reconciliation Action Plan, the interest from the Social Ministry Endowment Fund be allocated to the Epiphany Indigenous Healing Ministry at Epiphany Indigenous Anglican Church.

4. Reconciliation Action Plan Taskforce Report

RAP Task Force Report January 12, 2024

Since our June report to church council, the Reconciliation Action Plan (RAP) Task Force has worked on the following initiatives.

Coffee on the Lawn: On June 25th we held a coffee time outside on the lawn after the service for those interested in discussing concerns or comments about reconciliation initiatives. 8 people attended and there were a few concerns raised about painting the residential school history as too black or laying too much blame on our own generation. "Settler" terminology is also problematic for at least one person. The session lasted about 30 minutes and led to some healthy debate and a learning experience for some. It also gave the Task Force some idea of the number of people in our congregation who are actively interested in the RAP.

Education via E-News: In August, September and October there were educational articles placed in the E-News regarding such issues as the treatment of Indigenous peoples in Canadian legislation, the history of Orange Shirt Day and the history of Sharing Circles. In January there was a link to a KAIROS webinar regarding the Sixties Scoop.

Season of Creation: As suggested by the RAP Task Force, several Indigenous elements were incorporated into our services for the Season of Creation by Pastor Zsofi and the Worship Committee. Several positive comments were communicated to me by parishioners about these services. These efforts were much appreciated.

Orange Shirt Sunday: Judging from the number of orange shirts worn in the service, there seemed to be very good support for setting aside a Sunday for our congregation to commemorate Orange Shirt Day. Parishioners were encouraged through E-News announcements to attend and to purchase a shirt from an Indigenous supplier.

Indigenous Book Study: In January the RAP Task Force is hosting a book study on the novel "The Break" by Katherena Vermette. Vermette is a Metis author from Winnipeg. A discussion session will be held during the last week of January.

Capacity Building Project: The Task Force had intended to conduct a fundraising campaign in October to assist with the Synod's plans to refurbish the St. John's Lutheran Church parsonage so that it could be used as a counselling centre by Epiphany Indigenous Anglican Church for its Healing Ministry. However, communications from the Synod in September indicated that the

Synod's plan had encountered difficulties, and the prospects/timelines are now unclear. While a fundraising campaign was put on hold, when our Task Force was approached to recommend a "cause" for the November 25th Coffee House to support, we did suggest Epiphany's Healing Ministry, and this was welcomed by Melissa Gingrich. I arranged for Rev. Vince Solomon of Epiphany Indigenous Anglican Church to speak at the event and arranged advertising at two Anglican churches in the area. In my view the event was a great success as it was well attended and we raised \$1000.00 for the cause. We are very grateful for the efforts of everyone involved in the Coffee House.

Sharing Circles: Congregational members were invited to attend either Sharing Circles at the Urban or Epiphany Indigenous Anglican Church with a Task Force member during November in an effort to build relationships with our Indigenous neighbours. Unfortunately, this opportunity was not widely taken up. Three people attended Sharing Circles and two people attended an Epiphany service.

Canada Lutheran ArOcle: As suggested by Pastor Zsofi, I have written an article on St. Mark's reconciliation initiative for potential publication in Canada Lutheran. I am hoping to include a photo of Orange Shirt Sunday and would ask Council to let me know if they have any concerns.

Respectfully submitted, K. Jennifer Moroz Chairperson

5. Leaving the Committee

In the spirit of sabbatical, I am stepping down and back from many of my commitments at St Mark's, including social ministry. This will be my final report on behalf of the committee. Stephen Sauer and Sila Kisoso are the remaining members and I know that they would welcome newcomers. The RAP Task Force will continue to be ably led by Jennifer.

I would like to thank the Council and Pastor Zsofi for the many ways that social ministry and reconciliation in particular, were supported in the past year. It is such a joy for me to see St Mark's undertaking initiatives in our wider community that make us God's hands and feet in the world.

Respectfully submitted,

Rhonda Lorch

Youth and Young Adult Jan 25, 24

Youth & Young Adult Committee had our first meeting in November as per attached. Since then:

- The congregation response to the cookie/cookie dough request was very positive with more than enough donations.
- We are currently planning a young adults dinner in February or March.
- Youth Fundraising is ongoing with assistance from Judy Grossman and Jennifer Polet.
- The current quilters call-out will help determine if quilts for grads is realistic and if not then another grad gift/recognition will be determined
- We plan to put out a call in the coming weeks for a volunteer to assist with youth group fundraising activities coordination

Jan 17, 2024 Worship meeting Sarah, Pastor Zsófi, Melissa

Recalling Advent/Christmas:

-the community aspects of the season were marvelous: Christmas cookie potluck, decorating the tree, children playing prelude, pageant, multiple lesson readers, sweater Sunday....

- -scheduling volunteers for Christmas Eve this year was excellent.
- -giving volunteers a break on Christmas Carols service was excellent.

Do Season a Season of Creation Survey on Christmas Eve Service times: We need to poll our community about whether to stick with 3pm and 7pm. 3pm 4pm 7pm 8pm

LOOKING AHEAD Jan 28th RIC Sunday

Turn pews antiphonally after Transfiguration service. Eucharist elements at the center. Ash Wednesday February 14th – livestream this. Full tech team. (No Communion) -lector, ushers, sound, ppt, cameras

Midweek services: no tech. no livestream. Zsofi will choose a Lector/Usher from people who are there.

John will make a signup sheet about soup. Meals start at 6pm. Massive buns and butter will be purchased for all weeks.

Move pews back after Palm Sunday service – move the center table out for procession of the cross and possibly a narrative

Lenten Theme: The Seed of Joy – heart shaped plants

Feb 25th Diaconal Ministry Sunday. Guest video person by Deacon Gretchen P

Maundy Thursday no meal. Service 7pm. We break bread and gather around the upper altar. No powerpoint. Simple sound. Simple camera

Good Friday 10am.

No powerpoint. Simple sound and cameras.

Last Sunday of Lent is also St Patty's Day....

Easter March 31st 10am only.

Youth host a breakfast. We are asking that it not be prepared during worship.

Holy Humour – April 7th backwards service

MMIW Sunday May 5 Ascension Festival Thurs May 9^{th} 7pm Hospitality, promo, just a psalm, no sermon, sung prayer, lots of group singing

May 24th-26th Synod convention