

**ST. MARK’S LUTHERAN CHURCH
CONGREGATIONAL COUNCIL MEETING
June 17, 2025**

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- Social Ministry Committee Report
- Youth and Young Adult Committee Report

Attendance

| | |
|-----------------------------|------------------------------------|
| Date: June 17, 2025 | Location: St. Mark's Church |
| Time Started: 7:00PM | Time Ended: 9:29PM |

| Invited | Apr 29 | May 27 | June 17 | Sep 23 | Oct 21 | Nov 18 | Dec 7 | Jan 20 | Feb 17 | Mar 28 | Apr 12 | Ma y | Jun e |
|--------------------------|---------------|-----------|------------|-----------|-----------|-----------|----------|-----------|-----------|-----------|-----------|---------|----------|
| Jen Polet (S) | P | P | P | | | | | | | | | | |
| Brian Lorch (T) | P | P | P | | | | | | | | | | |
| Nels Kristenson | P | E | E | | | | | | | | | | |
| Tom Lewis | P | E | E | | | | | | | | | | |
| Jodi Pappel | P | P | E | | | | | | | | | | |
| Cole Parsons (VC) | P | P | P | | | | | | | | | | |
| Marijus Timmerman (C) | P | P | P | | | | | | | | | | |
| Lyndon Graff | P | P | P | | | | | | | | | | |
| Pastor Zsófi (exofficio) | P | P | E | | | | | | | | | | |
| VACANT | | | | | | | | | | | | | |
| | Guests | | | | | | | | | | | | |
| | | | | | | | | | | | | | |
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Minutes

1. Opening Devotion - Cole led the devotion.

2. Approval of Agenda

MSC CC-2025-24 - That the Agenda for June 17, 2025 be approved.

3. Approval of Minutes

MSC CC-2025-25 - That the Minutes of the Council Meeting dated May 27, 2025 be approved.

4. Business Arising from minutes

- E-meeting policy discussion

MSC CC-2025-26 - That the policy on E-Meetings be approved as amended by deleting 1(b)

Brian will make the amendment to the document and upload the new Policy on Electronic Meetings to the website. Amended by eliminating 1 (b) and then 1 (c) becomes 1 (b)

5. Finance – Brian presented.

- *See report*

A request was made by a congregational member to have more financial reporting in the E-news. Council will receive the numbers by email to review before they get published on a monthly basis at the beginning of the month and will be published by the middle of the month. Monthly remittance now to MNO at 75%.

Leisle bequest options for remaining funds:

A portion of funds will be placed into Capital Works Fund.

A portion of funds will be used to refurbish community garden with proper lumber supports to encase the gardens. Amounts to be decided in September of 2025. Lyndon will look into pricing of the lumber prior to September 2025.

Fee Schedule – reviewed every second year.

Parish Hall (*) added to say a member of the church must be a signature on the contract

Sanctuary Hall

Meetings

Recurring Renters – changes (increases) to take effect immediately once new contracts are signed this month.

MSC CC-2025-27 - That the Facility Use Fee Schedule be approved as amended by eliminating kitchen use surcharge of \$100.

6. Reports:
Chair - see report
Town Hall feedback will be reviewed over the summer to come up with some ideas of how to implement some of these ideas into action.
Pastor - no report

7. Committee Reports:

Youth and Young Adults

**MSC CC-2025-28 - That the following Committees of Council appointments be:
Finance (Brian Lorch, Cole Parsons, Rachel Martens)
Governance (Marijus Timmerman, Nels Kristenson)**

**MSC CC-2025-29 - That the following Committee appointments be:
Property (Fred Mann, Ken Charleson, Perry Kohli)
Children's Ministry (Alisha Sherlock, Alanna McNaught, Kim Downie)
Youth and Young Adult (Lawrence Gargol, Annette Gargol, Rachel Martens, Brenda Catchpole)
Congregational Care and Community Outreach (Signe Jewett, Chris Hlady)
Social Ministry (Jennifer Moroz, Rhonda Lorch, Dean Parsons)
Scholarship (Jennifer Polet, Signe Jewett)**

8. New Business

Staffing

Youth Leader position might be developed as a co-leadership team with the addition of 2 junior leader positions.

Devotion Schedule not needed. Devotion will be decided at each meeting for the next meeting.

MSC CC-2025-30 That St. Mark's church council provide Alison Norberg with a letter from the council chair on June 27, 2025, in accordance with the advice of St. Mark's legal council, advising Ms. Norberg that:

- a) her employment with St. Mark's has been terminated effective June 30, 2025,**
- b) in accordance with The Employment Standards Code, she will receive one week's salary in lieu of notice, and**
- c) offering Ms. Norberg an additional payment equivalent to seven week's salary provided that Ms. Norberg signs the Release accompanying the letter.**

MSC CC-2025-31 - That the Executive Committee be authorized to act on behalf of the council during the period June 18, 2025 to September 22, 2025.

September devotion will be led by Jennifer Polet.

Meeting Dates for 2025-26: May 27, June 17, Sept 23, Oct 21, Nov 18, Dec 7
(budget meeting), Jan 13, Feb 17, Mar 24, Apr 19 (AGM), Apr 21.

Adjournment 9:29PM

Council Chair Report

For June 17, 2025

Submitted by Marijus Timmerman

The following are the actions taken since the last Council meeting:

- Responded to an alarm trigger May 27 as contact with Alarm Company. The alarm automatically sets at a certain time and the code for the system was not shared with all necessary personnel therefore the alert.
- Arranged for signing of the Agreement for benefits with Messiah and completed the process.
- Arranged with TD bank the changing of signing authority for our accounts.
- Met, by phone, with Pastor Zsofi to discuss a variety of matters including the transition of Youth Leadership position.
- Met with Finance Chair to discuss a number of items including the completion of financial arrangements with Office Administrator and updating of Fee schedule for facility use.
- Contacted Village Green Dancers and Archimedes Math Representatives to complete the process for upcoming facility rental contracts.
- Corresponded with a potential ongoing renter for our facility.

Finance Update – June 13, 2025

1. Retroactive Pension Contributions for Office Administrator
 - Payment has been made to ELCIC-GSI group services for retroactive 2024 employee and employer pension contributions for Ms. Norberg.
 - \$457 has been remitted to Messiah to cover 50% of the health/dental premiums for the period August – December 2024.
 - Repayment of the employee contribution is being handled through a reduction in the amount Messiah Lutheran is invoicing us for June and July payroll.
 - An amended 2024 T4 slip has been issued and sent to Ms. Norberg
 - For all intents and purposes, this matter is now closed.
2. Allocation of the balance of the Leisle bequest
 - \$8,344.15 remains to be allocated.
 - Suggested options for allocating the balance of the funds:
 - Capital Works Fund to serve as seed money for a future capital project such as replacement of sanctuary carpeting
 - Augment the Social Ministry Trust Fund. Based on a recommendation from the Social Ministry Committee, income earned by the fund is disbursed each year to a charitable cause.
 - Refurbishment of the community garden
3. Review of Facility Use Fee Schedule
 - In conjunction with the Council Chair, a new fee schedule for occasional use have been developed (please see documents in council meeting folder).
 - Fee schedules from several other churches and community centres were consulted. The proposed schedule roughly mirror the rate structure adopted by Grace Lutheran Church
4. Manitoba Corporations Return
 - As a non-profit organization incorporated under the laws of the Province of Manitoba, we are required to file an annual return listing the names of the directors (or what we call council members) and officers (our executive).
 - The return for 2025 was filed on June 5. The current filing fee is \$40.

5. CLAY disbursements
 - All registration fees have been paid.
 - Remaining expenses include out-of-pocket expenses for home team leaders during the event and accommodation expenses.
 - In consultation with Lawrence Gargol, agreed that expenses will be paid out of the Youth Fund account if the balance in that fund remains above \$1,500. Expense beyond that point will be charged against the CLAY line in the operating budget. The Youth Committee anticipates that draw from the operating budget will be somewhere between \$3,000 and \$3,500. \$5,000 has been budgeted for.
6. May Financials at a Glance

| YTD | | | |
|-----------------------|---------------|-----------|-----------|
| | Current Month | 2025 | 2024 |
| General Offerings | \$25,954 | \$98,414 | \$97,836 |
| Other Income | \$436 | \$2,283 | \$4,161 |
| Total Revenue | \$26,390 | \$100,697 | \$101,997 |
| Expenses | \$23,871 | \$106,061 | \$110,439 |
| Net Surplus / Deficit | \$2,519 | -\$5,364 | -\$8,443 |

Of Note:

- General offerings in May were boosted by a donation of securities with a net proceeds value of just over \$6,300.
 - Notable expenditure were:
 - Refrigerator repairs (\$726)
 - Annual alarm monitoring fee (\$459)
 - MNO Professional Leaders Event (\$750)
 - Hydro and Nat Gas (\$998)
 - Retroactive Benefit Payments re Office Admin staff (\$1,621)
7. Advice Sought from Council
 - Frequency / timing of reporting financial results through the e-news.
 - Frequency of remittances to MNO Synod

Property Report

The following have occurred during the month of May:

- We cancelled our contract with API Security due to their poor customer service. Based on recommendations received, personal discussions with the owner and contract quote, a contract was signed with Winnipeg Fire Alarm.
- While changing the batteries in the main fire control panel, the alarm system was activated on a Friday. Johnson Controls was called and their decision was that the circuit board malfunctioned and needed to be replaced (estimated cost \$5,739.89). On Monday, Winnipeg Fire Alarm came to assess the situation by carefully removing and examining each of the three layered panels. Not finding any evidence of electrical shorts, they reinstalled the panels. In doing so, the system restarted and has been working fine since then. Service call: \$125.00.
- It was reported/experienced the church was very cold and the furnace system would not start. Howell Mechanical was called and they determined that the boiler switch (located in the boiler room on the right side of the entrance door had been turned off. Have not received the bill for signing off on the call out.
- A water mark was noticed on the balcony floor on the west side by the filing cabinet and it was assumed it could be caused by a roof leak. Ed Mann checked the roof in that area and could not find any raised/loose roofing nails or shingles. We will monitor the situation.
- We have three lawn mowers in the garden shed. We are considering selling one.

Respectfully submitted,
Fred Mann

Facility Use Fee Schedule - Revised June 2025

| Parish Hall for Social Event (e.g., shower, family gathering) | |
|---|-------|
| Base Rate (includes use of kitchen for serving beverages / light snacks) | \$175 |
| Attendance surcharge (more than 75 people) | \$75 |
| Use of A/V System | \$50 |
| Please note: Our facility use policy requires applications for use of the Parish Hall for Social Events to be initiated and signed by a member of the congregation. | |

| Sanctuary - Occasional Use | | |
|--|--------------------------|------------------|
| Item | Recital / Concert | Rehearsal |
| Base Rate up to 4 hours* | \$225 | \$65 |
| Base Rate up to 8 hours* | \$375 | \$115 |
| Attendance surcharge (more than 75 people) | \$75 | |
| Piano Tuning (if requested; three weeks advance notice needed) | \$135 | \$135 |
| Hiring of AV technician for livestreaming (min 2 hrs) | \$50/hr. | |
| <p>* Base rates for recitals and concerts Include use of public address system, piano, fellowship hall, kitchen for serving beverages and light snacks, pre-event instruction on the use of St. Mark's equipment and set up of such equipment.</p> <p>Rehearsal base rates include the use of the piano.</p> | | |

| Meetings | | |
|---|--|---|
| Item | Half Day (up to four hours) | Full Day (up to eight hours) |
| Parish Hall * | \$125 | \$175 |
| Use of single classroom | \$35 | \$45 |
| Additional rooms (per room charge) | \$10 | \$10 |
| Use of kitchen for serving beverages / light snacks | \$25 | \$25 |
| Use of kitchen for serving lunch / dinner | \$100 | \$100 |
| * Includes use of projector / AV system | | |

| | |
|--|--|
| DAMAGE DEPOSIT | |
| A \$400 damage deposit is required for all rentals. | |

St. Mark's Town Hall Feedback

March 9, 2025

1. How has the community around us changed?

- It used to be that people would go to their neighbourhood church, but it seems like people are also going to church's outside or not going.
- Online websites and technology are positive in reaching out to people.
- Home based lifestyles: work from home, worship in person drop off of numbers, loss of a sense of "community" with less opportunities to cross paths (physically) with those around us.
- Less volunteerism in all capacities – church, schools, sports
- People have crested new routines for themselves
- More diverse
- We've lost some connection with the community
- More activities for kids (sports...)
- Less neighbour chatting, more isolation
- Move away from inclusion

- Changes due to Covid – the way people interact with their community
- There are fewer people in worship because of health reasons, after Covid going online, etc
- Older members that no longer attend since Covid – aging congregation

- Peoples habits of how they spend their Sundays have changed – ex) online worship
- Generational differences
- Global religions vs religion in the west – growing globally but less religious in Western cultures (for example strong Catholicism in Filipino community)
- Children are losing what parents should be teaching them about what God means to them, religion is more than just Sunday mornings
- Trend to be nondenominational – how much does the Lutheran tag matter?
- 60% of someone's seniors building was non-affiliated – celebration of life instead of religion based funeral
- Changing perceptions – church needs to position itself with care; not villainize itself

2. How is God calling us/you to something specific?

- God is calling them not just on Sunday's but other days of the week in their day-to-day lives.
- Participating in the shut-in service

- Teaching their kids or grandkids about God by talking, Sunday school or doing good will.
- We already are what we are called to be – just need to tell more people about what our story is - people have old ideas of church
- Coming back to God in their personal journey to have a relationship with Him and join our church because of the values of St. Marks.
- Reaching out to others like family/friends and having conversations about God and their beliefs etc.
- Some of us have decided to seek out opportunities to help or donate our time/talents and in some cases learn something new. Joining new committees within the church, council, youth leadership. Asking the question: where can I help? What can I offer? Pushing ourselves outside our comfort zone a little bit is necessary.
- People have different skill sets. One person likes gardening, and would be willing to weed, grow vegetables, our help around the yard. Older people lack computer skills. A young person offered to offer computer assistance.
- People are afraid to become part of volunteer rotation

It was stated that St. Mark's had become an island onto itself, and needed to reach out to the community. Recommended that we should reach out to other churches in the neighborhood to get acquainted and look for common interests and even work together. It was suggested we initially leave religion out of the discussion, and look for neutral opportunities to get to know each, say by a joint BBQ.

- To maintain a positive frame in the midst of the sociopolitical chaos around the globe.
- To support one another and counter all the negative and harmful rhetoric
- Called to be inclusive in general, not something specific
- Openness – the way we represent that in church
- God calling them to become better activists.
- Many people hold old beliefs about church – gay/trans rights – homophobia, people want nothing to do with Christianity – curious about what we believe
- Reaffirm things that we already do

3. In your life at this church what has been most meaningful to you?

- Feel welcome at this church and its acceptance.
- First impression of being welcomed.
- For one person it was the community here; the people that have been the most meaningful since they have moved around a lot in the past and they seek out a new church when they arrive in a new place and were glad to find this church with a personal connection through the wives' relationship outside of the church.

- Stability – church has been there and welcomes you back if you were away for a time
 - Making new friends and breaking down communication barriers.
 - Coffee hour and getting acquainted.
 - Relationships and music
 - Relationships established through volunteering
-
- Sunday school
 - Sunday school and teaching.
 - The Sunday School program that gave her children a foundation of faith that later as fostered in a high school faith based schooling program.
 - Stories from the good book. Someone pointed out that not all stories from the Bible are good.
 - Ministry to shut-in and less able.
 - Educational classes with rabbis / Mennonites – interdenominational events
-
- They appreciate taking part in the services, whether it is the choir or being part of the actual service (greeter, worship assistant, lector)
 - The language of the prayers
 - For one person it was the sermons that she most connects with that she looks forward to sermons in the service.
 - Liturgy changes – challenges perspectives – continue to grow and that the new liturgy challenges beliefs sometimes. Vs. there is a reason the liturgy was consistent – not always giving the right meaning – American influence on liturgy not always meaningful
-
- Youth group – travel, activities, impact of work as youth leader on youth – created a comfortable youth group with youth that enjoy being there, young families – a comment that engaging the youth is important for the helping people.
 - Youth and confirmation was a calling.
-
- Many meaningful events have occurred over the last year and one event that I fondly recall was the graduate's recognition. It was obviously very meaningful to families. A few families attended that I hadn't seen in awhile and the parents were visibly moved by the recognition. Since that time, I have seen one graduate attend periodically which I suspect resulted from the recognition event.
 - Helping people.

4. a. What are the most effective parts of the congregation's ministries?

- Music
- Music/worship
- All mentioned that the music is a huge highlight to the service, top tier, talented group of musicians and singers, great music programming
- Good mix of music (tradition of hymns and new tunes) especially live piano & choir.
- Communion every week and that everyone is included in it.
- Service. Ritual of communion.
- Fellowship after the service where people can drink coffee and visit.

- Sermons again were mentioned as being a draw.
- Understand the liturgy

- The children's programming is another strength of our church, the strong Sunday School program
- Children's time and thumbs up or down.
- Time out station for kids and youth.

- Keeping up with values and living out the values of the congregation
- Urban Ministry
- Supporting those in need through the Urban – although there is less support than there used to be
- Christmas hamper - but generosity waning
- Live broadcast is good for shut-ins.
- Cheerful & colorful displays like banners, windows, murals, and pastor's robes.
- Refugee sponsorship

b. What are the least effective parts of the congregation's ministries?

- Room for growth in the young adult area: the recent activity was a great start to get the young adults in their 20's back together since confirmation/youth group
- Need more engagement with youth.

- Bible Study could also be increased/improved, attendance has dropped off recently since Covid.
- Not enough bible studies.

- Restructured / big break from council, committees feel disconnected from council
 - Social ministry is not as effective.
 - Communication downhill – lost council committee model – council has less information, and council doesn't know as much
 - All committees meeting not happening
 - Want more regular financial updates – send a blurb four times a year, not just a year-end panic (someone else commented there are sometimes updates in the e-news but people don't always read the enews. That there is no paper form of the enews)
 - Outreach seems to be an area that has dropped off
 - Improve communication - communication has decreased in recent years – I hear little to nothing about many existing programs & activities
 - Feel completely disconnected from Council both as an individual but also as a Committee co-chair; I am sometimes in touch with the Chair as Committee co-chair, but have little to no awareness of what is happening with council, when the meeting are (meetings and council events used to be part of 'Coming Up: *event, date*')
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- Lacking activities such as group garden tours and possible picnic at Assiniboine Park.
 - Bring poster banners up downstairs for display. Post banners on Church newsletter.
 - 1.5 hours could be too long, for example families with children that have other activities to go to. They may not attend because of the length of the service. The sermon length is good and should not change.
 - Sermons – less affirmation; more direct in regard to addressing world issues through the gospel, timeliness.
 - Liturgy can be a hindrance to a seeker coming in for the first time. We have an order of worship that is punctuated with good music. The musical talent in our congregation far exceeds the norm. Too long a service can be a deterrent to those who are not committed to the church. A worship service that exceeds an hour can be a very long time for the visitor. We could work to confine the service to the hour or nearby.
 - Seems that some of the liturgy is duplicated and only needs to be said once.
 - Liturgy for the younger kids/young adults could go over their head.
 - Music – songs can be long so possibly limit of the verses per song.
-
- Need more leaders to handle the hampers etc
 - Fewer know the Pastor – more business focus – visiting has changed.

5.What is your greatest hope/desire for this church?

- That the church continues to exist and attract more people to it.
- People outside knowing our values – like a beacon
- More people participating in what the church has to offer and volunteering to help.
- Greater diversity. Some come but do not stay.
- Visiting the older generation when needed.
- More support to the shut-ins, including from Pastor. Community to let her know if it's needed as well.
- More kids to be part of the church. Younger families.
- Having the younger generation be a part of keeping church going after older generation not able to be a part of it.
- Setting up for sustainability for the future, thinking longer term (20-30 years ahead)
- Went to several churches and St. Mark's was the only one with kids
- Keep kids included
- One person wanted more babies at church and love when they keep coming back with parents, grandparents bringing children – it doesn't matter if they can be loud
- Bring in more families and grow church.
- Attract more youth. Make church more relevant for young people
- Possible amalgamation of Lutheran churches to combine here in the city. Lots of older buildings that are going to be getting costlier to maintain and with the church membership/attendance getting smaller it makes sense to share physical space or join congregations together.
- Business models: daycares, more for profit programming, multi-residential housing attached to church land are some ideas.
- Open to making changes to continue on as a Lutheran church – Sherwood park selling building and becoming a tenant
- Garden/Syrian refugees – don't forget about the good things, don't have to reinvent ourselves, to remember what we have and go from there
- Environmental impact, social ministry, compost
- More services and bible studies dedicated to queer theology and social justice
- More resources as a Sunday school teacher and more ways to engage in cross religious conversations

- To look at goals/curriculum for Sunday school – what should the children take away from Sunday school as lessons?
- Translating these points into action
- Make Sunday school fun: arts and crafts.
- Translating these points into action

Other:

- Would like to see St. Mark's re-embrace strengthen & invigorate the many incredible existing programs & priorities (no need to reinvent a wheel). There is much already underway here or was in place, much that seems to have fallen by the wayside.
- The care for all existing members includes children, youth & young adults, but also the middle adult and the older folks
- The suggestion to knock on neighbour doors & check if they need anything is totally valid BUT if there is interest and energy for this let's start with our own members - who in our own congregation need help? It feels like maybe we are forgetting about some of our own. Nice to deliver cookies once a year, but is this it?
- E-News good & needs to continue - but there needs to be something more; something to fill the void due to no weekly bulletin & only a few to no members making announcements (A return to the simple 'Coming Up: *event, date*' in E-News & perhaps poster might suffice)
- Can we not have a welcome person at each of our three doors? One usher could be at the side door. It is important that we as 'welcomers' be ready with a morning greeting, naming the individuals and identifying those new to our church.
- Can we not bring the coffee/tea access up closer to the mailboxes? This allows members to easily invite visitors to share a coffee without pushing back through congestion to the present location.
We wish to be a growing congregation, and we need to appear to be a welcoming group. First impressions are important for visitors return.
- Our marquee can be an excellent outreach to our community. We need to be sure the information is current and that it says something to enlighten the day of the passerby. Corydon is a busy thoroughfare. Hundreds of people pass by our marquee daily. Can we not reach out to our community and welcome their posting relevant information about upcoming events in the community? Think school events and community club events.
- More social media including LinkedIn could be considered.

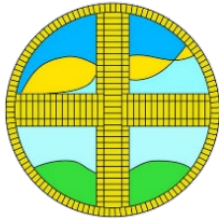
SOCIAL MINISTRY COMMITTEE REPORT

June 2025

1. Committee Membership: Social Ministry Committee welcomed Dean Parsons to the committee for the two-year term 2025/26-2027/28.
2. Community Garden: On June 4th, Rainbow Community Gardens members cleaned up the St. Mark's community garden and added new soil that was provided by St. Mark's. This was communicated through the June 6th E-News.
3. Wildfire Evacuee Aid: An article was drafted for the June 6th E-News providing information on how members of St. Mark's can donate to the Red Cross and other organizations to help wildfire evacuees in Manitoba.

Respectfully submitted,

K. Jennifer Moroz



Youth & Young Adult Ministry Committee

St. Mark's Lutheran Church (SMLC) Winnipeg MB

Committee Meeting June 4, 2025, 7:30pm Please advise writer of any errors or omissions

Pastor Zsófi PZ **Rachel Martens RM** **Lawrence Gargol LG**, co-chair
Wei-An Lau WL **Brenda Catchpole BC** **Annette Gargol Ag**, co-chair
Guest Ken Charleson: CLAY 2025 Youth leader

In attendance / regrets

| Item | | | Action by |
|----------|---------------------------------------|--|-----------|
| 1 | Opening Prayer / Agenda Review | | Info |
| | .1 | Opening prayer | |
| | .2 | Agenda review & update | |
| | .3 | Subcommittee Review: Confirmation/Youth/Young Adults | |
| | .4 | Budget & expenditures review | |
| | .5 | Other | |
| | .6 | Closing | |
| 2 | Subcommittees Review | | Info |
| | .1 | Confirmation reviewed as follows: | |
| | .1 | Classes are finished for the school year; possible summer field trips include a synagogue, a funeral home, the Human Rights Museum | |
| | .2 | Classes start in October | |
| | .3 | Prayer Partner program event tentative for September 21 st to bring together prayer partners, confirmands followed by pizza lunch. | |
| | .4 | Event to connect confirmation with youth in fall to be determined. | |
| | .2 | Youth reviewed as follows: | Info |
| | .1 | CLAY Gathering discussions with guest Ken Charleson who attended for items 2.2.2 thru 2.2.5. | |
| | .2 | Youth Leaders are Rachel and Ken, 8 youth are registered. (Ava Gargol, Don-Han Lau, Rebecca Charleson, Jens Kristenson, Suri Kristenson, Sarah Gingrich, Michael Gingrich, Henry Harrington) | |
| | .3 | Lawrence reviewed funding / costs including amounts required from SMLC budget under different scenarios with following discussed: | |
| | .1 | All leader costs will be covered. | |
| | .2 | It was agreed that youth would pay direct for unplanned/meals including 1 supper/3 breakfasts and that the \$100 deposit already paid by families will remain a family cost. Funds raised and SMLC will cover all other costs including hotel, registration balance and the bus trip which is approximately \$1000 pp. | Info |
| | .3 | Leaders discretionary allowance of \$500 will be set aside for emergency purchases and possible group meals. | |
| | .4 | Hotel deposit for 6 rooms was completed by Ken in order to maintain credit card consistency with hotel / at check-in. (Thank you Ken for this and your support!) Six rooms booked: 4 for youth (2/room) and 2 for youth leaders | |

| | | | | |
|---|--|----|---|--------------|
| | | .5 | Funding will be reviewed with Brian L / SMLC Finance person | LG |
| | | .4 | CLAY schedule reviewed as follows: | |
| | | .1 | Farewell & Godspeed on Sunday August 17; followed by meeting for t-shirt distribution and bus trip & gathering covenant review. | WL/RM/Ken |
| | | .2 | Bus trip August18-21, CLAY Gathering 21-24, 2025 Saskatoon | |
| | | .3 | 18 Depart Winnipeg; arrive 9 Finger Ranch, Rossburn area 19 Day in Rossburn / Riding Mountain National Park area 20 Depart 9 Finger Ranch; arrive Kinasao Bible Camp, SK 21 Depart Kinasao; arrive Saskatoon, CLAY Gathering begins 22 CLAY Gathering Saskatoon 23 CLAY Gathering Saskatoon 24 CLAY Gathering ends; Depart Saskatoon; arrive Brandon 25 Depart Brandon; arrive in Winnipeg | Info |
| | | .4 | See also attached schedule provided by leaders | . |
| | | .5 | Group chat to be set up for leaders to coordinate communications | WL/RM/Ken |
| | | .6 | Fundraisers discussed: | |
| | | .1 | 'Wall of Money' / Sponsor a kilometer with a map of CLAY travel route - underway | Info / Youth |
| | | .2 | Matching grant has been received. | Info |
| | | .3 | Complete funding understanding will not be until August. | |
| | | .7 | Class of 2025 recognition to be on Sunday June 29 th . Five grads are on record: Ava Gargol, Michael Gingrich, Taus Kristenson, Aiden Mann, Maria Campbell. Gift status is as follows: | Info |
| | | .1 | Books are purchased. | |
| | | .2 | Cookies to be ordered | Ag |
| | | .3 | Young Adult (YA) Committee reviewed as follows: | |
| | | .1 | Another event is being considered for fall. | Info |
| 3 | Other: Wei-An will not able to continue as Youth Leader once beginning medical school late summer. Her leadership, dedication and strength in this position has been very much appreciated & will be missed. Leadership going forward was discussed as follows: | | | |
| | | .1 | Mabel is considering a request to become Youth Leader | Info |
| | | .2 | Rachel may be willing to act as co-leader | |
| | | .3 | Michael Gingrich and Taus Kristenson have expressed interest in participating as leaders-in- training | |
| | | .4 | Salary may be reduced or eliminated due to financial pressures | |
| | | .5 | Pastor will propose multiple co-leads / trainees at June council meeting. | PZ |
| 4 | Closing Prayer | | | Info |
| 5 | Next Meeting: tbd / end of August / beginning September | | | Info |
| Distribution: - all Committee members - SMLC Council Chair, Marijus Timmerman - Meeting items 2.2.1 thru 2.2.5 distributed to Ken Charleson | | | | |
| Attachments: Bus Trip Agenda | | | | |
| *** | | | | |

Bus Trip Agenda
Aug. 18-25, 2025

Focus: Relationship building between youth, exploration and learning about environment and nature.

Itinerary

Sunday – youth attend worship to be prayed for and sent by their congregations.

Monday, Aug. 18

- 12:00 pm Bus picks up at Messiah
- Dinner and evening at 9Finger Ranch

Tuesday, Aug. 19

- Breakfast
- Horseback riding and activities at the ranch
- Lunch at the ranch
- Bus ride to Clear Lake/Wassagaming area.
- Mix of structured activities and free time
- Supper: on your own (<https://discoverclearlake.com>)
- Evening: Return to 9Finger Ranch for evening prayer, camp fire, etc.

Wednesday, Aug 20

- Breakfast
- Clean up and pack up
- Morning worship w/communion
- Lunch -- Erickson Lutheran will provide bag lunches
- Get to Camp Kinasao
- Supper in Saskatchewan (cost included)

Thursday, Aug. 21

- breakfast at camp
- Morning prayer
- Clean / Pack up & Check Out
- Bus to Saskatoon
- Lunch in Saskatoon
- CLAY begins!!!

Sunday, Aug. 24

- Breakfast in Saskatoon
- Lunch at CLAY
- Leave Saskatoon
- Supper in Brandon
- Evening prayer and debrief

Monday, Aug. 25

- Breakfast in Brandon
- Arrive back in Winnipeg. Parent pick-up time: 12:00 pm