

St Mark's Lutheran Church

Congregational Council Meeting

October 21, 2025

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OTHER REPORTS

Pastor's Report
Youth and Young Adult Committee

Attendance

Date: October 21, 2025	Location: St. Mark's Church
Time Started: 7:05 PM	Time Ended: 8:38PM

Invited	Apr 29	May 27	June 17	Sep 23	Oct 21	Nov 18	Dec 7	Jan 13	Feb 17	Mar 24	Apr 19	Apr 21	Ma y
Jen Polet (S)	P	P	P	P	P								
Brian Lorch (T)	P	P	P	E	P								
Nels Kristenson	P	E	E	P	E								
Tom Lewis	P	E	E	P	P								
Jodi Pappel	P	P	E	P	P								
Cole Parsons (VC)	P	P	P	P	P								
Marijus Timmerman (C)	P	P	P	P	P								
Lyndon Graff	P	P	P	P	P								
Pastor Zsófi (exofficio)	P	P	E	P	P								
VACANT													
	Guests												

Minutes

1. Opening Devotion - Jodi led the devotion.

2. Approval of Agenda

MSC CC-2025-49- That the Agenda for October 21, 2025 be approved.

3. Approval of Minutes

MSC CC-2025-44 - That the Minutes of the Council Meeting dated September 23, 2025, be approved.

MSC CC-2025-45 That the Minutes of the Council Meeting of October 6, 2025, be approved.

4. Business Arising from minutes

- Discussion of the Policy on Designated Funds
- Absence of Capital Fund noted in the policy

5. In Camera session

MSC CC-2025-46 That the Council Meeting be moved in Camera.

6. Finance – See Finance report.

Change of fees for director of Music Ministry: will state “a *minimum* fee of \$255 is payable directly to Meilssa Gingrich.” Addition of the word “minimum”.

Other fees: Funeral/memorial fees: add a voluntary donation as an option based on the table of fees presented. Payment would still be made to the church.

Possible new reporting for giving categories.

7. Reports:

- a) Chair

HR: If John can stay in his role into the new year 2026, a search for a new office assistant can be delayed until January.

- Stewardship

Options will be put on hold until the new year until we know what the budget implications are. Hold off on any push since there was some positive movement in donations (Thanksgiving drive), with expenses being less as well compared to this point last year.

b) Pastor

If anything is being asked of the paid office staff outside of their job description, this must be documented so that Council can address.

A suggestion of coming up with one slide in the announcements to state that "All are Welcome at the table" for communion instead of multi slide instructional verbiage.

8. Committee Reports:

Social Ministry

Property Report

Youth and Young Adult

MSC CC-2025-47: That the Youth Leadership structure as presented in the *Report to Council re Youth Leadership 2025-26* with Mabel Harrington filling the paid position and Rachel Martens continuing as a volunteer be approved.

Sunday School

9. New Business

MSC CC-2025-48: That Sari Reider and Ella Sauer Dojack be approved for confirmation.

November devotion will be led by Jodi.

Meeting Dates for 2025-26: May 27, June 17, Sept 23, Oct 21, Nov 18, Dec 7 (budget meeting), Jan 13, Feb 17, Mar 24, Apr 19 (AGM), Apr 21.

Adjournment 8:38PM

Council Chair Report

For October 21, 2025

Submitted by Marijus Timmerman

The following are the actions taken since the last Council meeting September 23, 2025:

Office Administrator Search:

The successful candidate of our Office Administrator search found other employment before we could sign her on. Fortunately, John Himes was able to fill the position on an interim basis and has been employed as our Office Administrator as of October 8, 2025. Among other things accomplished since beginning his term, the calendar on the website now shows actual events rather than reading 'busy'.

Church Sign

Contacted the sign company to determine that the issue is not with the sign itself. Property took over discovering the fault is damaged wiring. A trench for new wiring is awaiting the new wires.

Meeting with Pastor

Met formally with Pastor Zsofi to discuss update plans for the church year, review procedures for personnel time cards and reporting, and other topics involving our church community.

Facility Use

Arrangements were made for a one-day rental of our facility by a movie crew of 90 people on Thursday, October 16. This included the agreement, set-up and tear-down. The event did generate a lot of trash which could be contained in our one garbage bin.

2026 Budget - First Draft Notes

2025 Projection

To estimate how we might end 2025 financially, we have taken actual income and expenditures for the first nine months of year and added in what actual expenditures were in the final three months of 2024.

In some cases, we have amended the 2024 Q4 numbers to better reflect what our actual expenditures will be this year. These amendments were done for items where there is great certainty in what expenses will be incurred in October, November and December of this year.

You will see the results of this analysis in Columns B, D, and E of the accompanying spreadsheet. Yellow highlighted cells in COL D are amended Q4 figures.

Observations on the 2025 Projection

The approved 2025 budget projected a net operating loss this year of about \$11,500. As of September 30, our revised projection for year end is a small surplus of \$1,700. Keep in mind two important assumptions underpin this revised projection.

1. Income received this year in the final quarter will match that received last year in the same period.
2. No major surprises occur on the expenditure side of the budget from now until year-end.

Why the large turn-a-round? Quite simply, while income this year has fallen, expenses have declined to an even greater extent.

	2025 Projected	2025 Budget	Variance
Income	270,318	278,390	- 8,072
Expenses	268,553	289,856	- 21,303

Notable examples of underspending will be:

- Program committee spending under budget by \$5,400
- CLAY / Convention fees down \$4,500 (low travel cost to CLAY plus MNO waived convention fees in 2025).
- Personnel expenses down \$8,500 largely due to staff vacancy time and our Youth Leader using less hours than what we allocated.

Budget 2026 – Current Assumptions

Income

- As a starting point, we have assumed a 2% increase in revenues in 2026.
- Rental income should increase with the addition of a third recurring use tenant.
- Investment income is likely to be down given falling interest rates.

Personnel Expenses

At this point, we are waiting on the publication of 2026 salary guidelines from the Synod. The same can be said for premiums set by GSI for pension contributions, the health plan and the life/disability insurance plan.

For the time being, we have assumed the following:

- A salary/wage increment of 2%
- A 20% reduction in the hours allocated to the youth leader as per the guidance of the Youth and Young Adult Committee. Note that this decrease is mostly offset by an increase in requested amount for Assistant Leader honoraria.
- Office admin position funded for 12 hours per week for the whole year
- No change in the premium rates for GSI benefits
- No change in EI and CPP employer costs

Using these assumptions, we are projecting total personnel costs to come in slightly less than what was budgeted for last year.

Other Expenses

- We are not anticipating any significant change in overall program committee spending.
- We are anticipating 5% increases in the cost of insurance, natural gas, electricity and city taxes.
- We are assuming no change in our financial commitments to mission partners (MNO, LUM and RIC).
- National / Synodical events: the Synod has indicated they will be reinstating convention fees in 2026. No budget allocation will be necessary for CLAY in 2026

Projected 2026 Bottom Line

At this time, our best guess is a complete first draft of the 2026 budget will show an operating deficit of \$5,000 to \$7,000.

By the end of the first week in November, we will be able to update our year end projection and, hopefully, have assembled the missing pieces of the 2026 budget. At that time, we will circulate Draft 2 to council members.

Social Ministry Committee Report

For October 21, 2025

Refugee Sponsorship Update

On October 5, Brian and Rhonda worshipped with the congregation at Gimli Lutheran Church and received their contribution of \$5350 to the refugee sponsorship fund. This contribution will ensure that new mattresses and bedding as well as new winter clothing and boots can be purchased. We have now exceeded our intended goal of \$30,000. As yet, we have not received notice of travel for the family, and a letter has been written to the Minister of Immigration expressing my disappointment that the process is so slow given that we have the funds and resources in place to receive them.

Property Committee Report

October 2025

Outdoor Sign Update

First the electronic sign company came out to verify that it was not the sign problem but a lack of power to the sign. Kevin traced the problem to point where the wire exits the foundation. Basically, we can blame it on three years of drought. The ground at the foundation has fallen stretching the wire to the point where it snapped. Not knowing if there would be other wiring problems, Kevin suggested we lay down new wire, thus the need for a trench. We are now waiting for the new wiring to arrive.

Submitted by Fred Mann

Children's Ministry Report

Sunday School

Prepared by: Alisha Sherlock

Date: October 16, 2025

1. Highlights Since Last Report

This summer, a decision was made by Alisha and Pastor Zsofi not to renew the online subscription to the Spark Program, as it was more expensive than purchasing hard copies. We are continuing to use the Spark curriculum, and an order was placed for the hard copy teacher guides and printable student pages.

The program materials have not yet arrived, and Pastor Zsofi is following up with the company to explore possible financial compensation for the delay.

Additionally, three letter/magazine holders have been installed in the church office, which will serve as the new storage area for Sunday School materials.

2. Sunday School 2025

- Sunday School began on **September 14th**.
- Current teachers: **Marla, Shirley, Cyan, Ken, Mary, and Alisha**.
- **Average attendance:** 7-10 children per week.

3. Upcoming Plans / Goals

- A proposed **script for the Sunday School Pageant** has been submitted to Pastor Zsofi for feedback and approval before beginning practices.
- The **Pageant is scheduled for December 14th** during the church service.
- A **final practice** will occur either the Sunday or Saturday before the Pageant, depending on church and family availability.
- A **small background set** will be arranged in the sanctuary the week before the Pageant, pending approval.
- Each child will receive a **small goodie bag** from the Sunday School program after the Pageant.

Report to Council re Youth Leadership 2025/26

We are submitting this summary for Council consideration and approval-in-principal.

2025/26 Youth Leadership will include two co- leaders and two leaders-in-training. Youth Leaders, Mabel Harrington / Rachel Martens have agreed to share the work that Wei-An undertook previously. Mabel will be the main leader providing a more visible face to the congregation and direct outreach to youth/parents at the church while Rachel will provide more behind the scenes organization, sharing event planning and drawing on experience to provide support to Mabel as needed.

Mabel will fill the paid position and Rachel will continue as a volunteer. The role of two leaders-in-training is still being defined but is expected to include social media /Instagram account management and driving support. Michael Gingrich and Taus Kristenson are the 2025/26 Leaders-in-Training; these are also volunteer positions. Volunteer youth leaders are normally provided with an honorarium in June.

Committee recommendations for the upcoming 2026 budget will be to carry 250 maximum hours/year which is 80% of budgeted 312 max in preceding years. It is expected that paid time will be 80% of or less leaders' time than last year due to some more sharing of leadership duties. We will, however, be recommending an increased honorarium amount for 2026 to be able to recognize Rachel's ongoing contributions to the youth with a larger amount than last year. Overall, the 2026 budget total recommendations for youth compensation and honorariums will be less than 2025.

Please advise if there are questions or concerns.

Respectfully submitted,
Lawrence Gargol
Annette Gargol
St. Mark's Youth & Young Adult Ministry Committee co-chairs

Pastor Zsófi's Report for September 2025

Office

- A HUGE thank you Brenda, Jen, and Marijus for the work put in to advertise, schedule interviews, interview, and debrief in hiring a new Office Admin. I had a fulsome and delightful experience interviewing candidates with an excellent team.
- John began his interim position on October 8th. We have spent the last two weeks determining a transition of duties and establishing communications protocols. Some of the tasks that Melissa and I have been managing and will now be John's responsibility include:
 - Communication with e-news editors
 - Worship Bulletin preparation, and printing
 - PPT editing and sending for appropriate proofing
 - Rentalpersons visits and hosting
 - Mail sorting and distribution
 - Minor property management
 - Clean up of some of the digital filing system and deletion of duplicate files
 - Google Calendar management
- John, Melissa, and I work symbiotically, and have quickly found rhythm. Wednesday mornings are especially important in the office for this team. After a recent meeting, I was asked to bring the following forward:
 - In the absence of a central administrator, our community's heart showed its strength, with many hands picking up the vital work. This gift of service now calls for a shared map. The staff bring to Council an ask to codify the new ways of working—setting clear expectations and lines of communication—so that our collective energy flows freely, transparently, and with mutual respect. By documenting our new protocols and role expectations, we can ensure that every volunteer's contribution is clear, respected, and weaves seamlessly into the tapestry of our collective effort.

Children's Ministry/Confirmation/Youth & Young Adult

- City-Wide begins Oct 19th, and I am excited for the newest batch of learners to join us, and a little non-plussed by the usual things of first classes: non-responsive young folk, tired pastors, the chaos of beginning again, etc. This year we've offered an opportunity for parents to meet with one of the Pastors during the teaching time to learn a little bit themselves – I am eager to hear back from the parents who attended the first session.
- Alisha and I are still waiting on materials from Augsburg Fortress and I have called again to find out what has happened to the seemingly lost “again” order – which is now not even in our order history...
- Alisha and I have spoken about the upcoming Christmas Pageant, and I am happy with her decisions and look forward to the incredible event that will be intergenerationally participatory on December 14th.

- Mabel and I have a meeting scheduled after the October Council meeting to discuss staff expectations and any questions that have come up since Mabel came on staff.

Worship

- Melissa and I will be meeting next week to discuss worship plans for worship services up to, and possibly into Advent.
- Worship Planning and Output Communication...
- Announcement Slides have been well received – I am getting new comments every week. I do appreciate that many people aren't seeing them because of timing in arriving at church. Someone had asked me if we could put those slides on the church website or on Facebook.
- John will be taking over the Worship Helper Schedule.
- Once confirming with Melissa, I will be sending an invitation to all the individuals I hope to bring together for a worship committee forum. If you know of someone who would like to be at that meeting, please let me know.

Visitation and Pastoral Care

- Until having someone in the office, my visits dwindled through September – working on getting back into that. I have been able to attend to a few members at times of health crisis this past month, and I am ever grateful when people reach out with questions or prayer concerns.
- Interestingly, this month also found me in four situations out and about where my pastoral care was needed/welcomed by the wider community. All of these interactions happened to be me in the right place at the right time, and I give thanks to God for helping to put me in a space to be able to assist/notice/validate people around me.

Wider Church

- Bishop Larry's Installation became a full day event, along with a number of hours decorating the space at Faith. It was a well-attended service with many designated guests from other denominations. As always members from St Marks made up representation in so many great ways – from elected to NCC, to music leadership, to choir members, to people working behind the scenes, to fabric from our creative stores, and even our Reformation banner! What a joy to be able to share this abundance for such an occasion.
- I attended the River Heights Multifaith Forum at Westworth United on October 10th. I had also requested that Bishop Jason join the group to see first-hand what we're all about. This term's visit was a wonderful catch up, and a few items arose that I would share with you:
 - **Early Learning and Childcare division of Education Dept** gave a presentation that was truly inspiring. The panelists answered all kinds of questions and made it clear that they really are prepared to help in every way if a non-profit daycare or early learning centre is something a faith building would like to consider. They would like to help with funding access, architecture feasibility, capitol questions, basic space requirements, etc. I think it would be something to consider.

- The MLA's office is looking for a way to coordinate a local **Events Calendar** of all the Faith Communities, so we can all see what everyone is hosting/doing – especially as we begin to work more together.
- An ask about joining an **Ecumenical Moving Lunch** – pay what you can kind of thing. We would host a lunch at St Mark's in the 12-month rotation. People are invited to get a ticket (and buy tickets for other people as well).
- Lastly, there was an ask from Mr. Moroz for people to join a housing working group to help with advocacy in housing applications. There was much conversation about an ecumenical caregivers support group, or grief support group, or cultural/language learning for newcomers. There are SO many good ideas as to where we could be of most support to this community.

Personal

- Unfortunately, I've noticed a decrease in my attention capacity and memory. It took missing two appts in a day to realize that I was not taking good care of myself and carrying too much on my plate. This "business" has affected my health a little bit, but only in exacerbating pre-existing issues for which I am in the midst of seeking medical treatment for. I am trying to be diligent about rest and time to recover as we head into Advent.
- My parents are of great concern at the moment, and this has taken up a fair amount of my family's attention. We're hopeful that we've come up with the best solutions for the next few months, and plan to be making space for in our lives for each step of that process.
- I have a specialist appt at the end of the month to look at my issues of hearing loss, dizziness, and disequilibrium – I am hopeful we will get down to what it is and away from what it isn't. I would appreciate prayer for something relatively easy to treat. Thank you to those who have been keeping an eye of concern on me the last few weeks while I've led worship. It's good to know that there are those who are willing to step in if I go down. 😊

Congregational Reporting ***denotes non-member*

Baptism – n/a

Reception by Transfer,

Confirmation/Affirmation – n/a

Death – n/a

Removal by Request - n/a

Pastoral Acts - year to date

Baptisms 03 Affirmation 02 Weddings 00 Funerals 06

Vocational Activities (year to date)

Worship Services: 40 of which 35 were Communion Services

Adult Education:	01	“Home” Communion:	10
1:1 Pastoral Response:	36	Hospital Visits:	04
Baptismal Preparation:	03	Meetings:	17
Council Meetings:	09	Visitation/Family Prayer:	18
Confirmation Classes:	09	Staff Meetings:	10
Funeral Preparation:	08	Wedding Preparation:	--

Wider Church Responsibilities (year to date)

MNO Meetings/Events: 30 Mentorship/Collegiality: 10
Other Meetings/Events: 11 MNO Synod Leadership Conference: ☺

STATISTICS - HR Reporting:

January-Sept 2025

<i>Guidelines Year to Date</i>			Actual Year to Date
5 days per week, including Sundays	190	Days Worked	174
24hr period, 2 days per week	74	Days Off	62
Per Manitoba Mandatory Stats	9	Statutory Holidays	8
Total Set Aside			Year to Date Used
4 weeks (+4 days rollover**)	32	Vacation Days	21
2 weeks (+9 days rollover)	23	Study Days	8
18 days (+5 rollover)	23	Wellness Leave	8

** The 4 days of rollover vacation time were specifically saved for post-Christmastime away with family from 2024 into 2025.



Youth & Young Adult Ministry Committee

St. Mark's Lutheran Church (SMLC) Winnipeg MB

Committee Meeting October 2, 2025, 7:00pm Please advise writer of any errors or omissions

Pastor Zsófi PZ	Rachel Martens RM	Lawrence Gargol LG, co-chair
Mabel Harrington MH	Brenda Catchpole BC	Annette Gargol Ag, co-chair
Deacon Michelle Collins DMC, Guest		

In attendance / regrets

Item			Action by			
1	Opening Prayer / Agenda Review		Info			
	.1 Opening prayer					
	.2 Agenda review & update & guest introduction					
	.3 Subcommittee Review: Confirmation/Youth/Young Adults					
	.4 Budget & expenditures review					
	.5 Other: Youth Ministry Update: Deacon Michelle, Leadership Review,					
	.6 Reimbursement process, Closing					
2	Subcommittees Review (see also attached notes)					
	.1	Confirmation reviewed as follows:		Info		
		.1	Classes start in October : Fall session October 19 – Nov 23, St. Luke’s Zion Winter Jan 11 – Feb 8, Faith / Messiah Spring Apr 12- May 3, St Mark’s			
			.2 Prayer Partner program event & lunch followed by possible youth group connection activity tbd following class start; tentative for mid/late Nov.			
			.3 WinterQuest Feb Synod Ministry Event for this age (see below)			
	.2	Youth reviewed as follows:				
		.1	Activities are planned & ongoing as per attached summary		Info	
			.2 Thanksgiving Retreat at Luther Village (LV)			
			.1	Transportation logistics are being confirmed; tentative Charleson vehicle will drive 5 youth, Kristenson van will drive 7 or 8 youth if driver is youth/Taus. This is accounts for all SMLC attendees including one Monday-only return trip and two people from First Lutheran. Parents will be advised of the plan and it is up to them to advise if not suitable for their family.		Info / RM/MH
				.2 Parents to submit payments to SMLC; single payment to LV will be made. Three leaders’ registration to be covered plus \$100 contribution for first time attendees. Registration \$160 + fuel contribution\$15=\$175; actual fuel costs (not mileage) will be covered with committee funds if there is shortfall. Drivers to keep receipts for reimbursement.		LG
				.3 DMC provided background on the event changes; feedback is welcome and is needed for evaluation of go-forward planning.		Info
		.3 Reimbursement forms for Leader use are located in the parish hall wall-slots. Leaders’ /in-Trainings’ event costs are reimbursable.		Info		
		.4	CLAY Gathering discussed			
			.1	De-brief occurred with RM/Ken Charleson and Ag/LG/MH; generally all reports were very positive.		Info
				.2 Post CLAY service scheduled for Oct 19; youth to tentatively provide, readers, children’s message, sermon time of sharing of CLAY experience from attendees. Leaders to coordinate with PZ		RM/MH
				.3 CLAY 2027 Nanaimo BC – additional fundraising may be needed!		Info
		.5 Sleepover events was discussed; these have been very fun & popular in the past. Concerns stem from unclear plan for ensuring a safe event. SMLC vulnerable person policy will be tracked down and Synod / DMC input / assistance will be requested so that SMLC can identify a clear plan and perhaps support leadership training so that these events might once again happen.		Ag		

		.6	Fundraiser summary as per attached and below:		
			.1	'Wall of Money' / Sponsor a kilometer with a map of CLAY travel route was quite successful; noted that requesting specific amounts provides people with framework & generally receives positive response.	Info
			.2	Sobey's – next fundraiser; Jen P has again agreed to assist. (yay!)	
	.3	Young Adult (YA) Committee reviewed as follows:			Info
		.1	Another event is under consideration for fall - tbd		
.2		Power point night possibility; date tbd following fall season pressures			
3	Leadership				
	.1	Thank you to Mabel and Rachel for accepting their respective roles			Info
	.2	Council confirmed in June that salary reduction / elimination is not being considered and confirmed that Youth support remains a SMLC priority.			
	.3	Report to Council re Youth Leadership 2025/26 submitted Sept 22 as discussed: two co-leaders Mabel main leader/paid with Rachel support/volunteer, two leaders in training, intent to recognize leadership via honorarium with note that salary is expected to be less than last year due to fewer hours spent: Council / Marijus confirmed prior to meeting that there no concerns from Council; Finance will need to vet proposed budget which will be submitted this month.			Info / LG / Ag
	.4	Historically honorariums have been meant to offset local event driving/fuel costs in addition to providing recognition.			Info
	.5	Record checks process / SMLC vulnerable person policy to be confirmed; Mabel & Rachel have recent checks; Taus and Michael to complete.			Ag
	.6	Council chair / Marijus to be asked about church keys for Leaders			Lg
4.	Budget & expenditures review: generally reviewed as per above items.				Info
5.	Other: Welcome to guest Deacon Michelle Collins! An update on DMC's work / Synod supported work was provided as follows:				Info
	.1	DMC is working to discover best way to engage existing youth groups and collaborate with efforts already underway			
	.2	Ongoing initiatives are intended to form stronger connections with/between congregations and support existing initiatives including bridging gaps between groups by extending boundaries of existing events. i.e.: Invitation to SMLC corn-maze event late October will be extended to the broader youth community.			
	.3	There is an intentional move away from independently planned Synod events and past separation of Synod 'Jesus stuff' vs congregational 'fun stuff' events. See list below			Info
	.4	Events that are planned which strategically engage various age groups from Sunday School up to Leaders			
	.5	More effort is being done to support leaders and build youth leadership skills, including November and April events (see below)			
	.6	There is also interest in curating resources; one avenue is via a dedicated page within Canada Lutheran; requests can be submitted to DMC regarding any ideas that would support Children's and Youth Ministry (see above) SMLC Children's Ministry / Alisha to be advised.			Ag
	.7	Faith is currently without a youth leader; invitation to Faith youth to join in SMLC events can be extended. Logistics support would include management of their own rides & event payments, provide emergency & contact info. DMC to assist.			DMC
	.8	Synod events are as follows:			
.1		November 1 SATURDAY Youth Ministry Summit Faith, 10:00-2:00, Lunch provided Theme: Collaborative Youth Ministry Register by Oct. 14, \$50/congregation registration fee (bursaries available) For youth leaders, Christian Ed committees, pastors, etc.			
.2		Feb. 7 SATURDAY WinterQuest 10:00-4:30. Lunch and snacks included. \$10/person Registration due by Feb. 1. Location: Messiah Theme: Two Kingdoms: Loving God, Serving Neighbor *this event is especially for students in Confirmation (grade 6-8), but any youth and leader are welcome to attend.			
	.3	March 21 SATURDAY Koinonia* Games! 11:00-2:00 pm (lunch included) \$10/person suggested Location: TBD *Koinonia is a Greek word that means 'community.' This event is especially for students in grades 2-6 who are beginning to find their way in the faith community. Activities, discussion, food and interactive worship for younger youth. Parents are welcome to participate.			

		.4	April 11 SATURDAY Sleep In Heavenly Peace—bed building day Faith Lutheran Church Time TBD *for youth/young adults, age 16-30 Join Faith Lutheran Church for a service day of building beds	Info
		.5	April 24-26 WEEKEND Rhythms of Renewal—youth leaders’ retreat for Lutheran/Anglican Youth Leaders Location: TBD (Theme: Rhythms of Renewal 2026) (Synod expected to cover costs) Registration cost: \$325 (+ flights / travel)	
4	Closing Prayer			
5	Next Meeting – tbd			
<div>Distribution: - all Committee members - SMLC Council Chair, Marijus Timmerman - Deacon Michelle Collins</div> <div>Attachments: -Confirmation Notes -Youth Events List -Youth Fundraiser List</div>				

Confirmation Notes:				
2025 confirmands	Ella Dojack Sauer Mariela Kisoso Jackson Palmer Matthew Rach Sari Reider Ashton Saunders Maximillian Schweizer			

Confirmation Students						
Added 20250907	Jens Kristenson, Isaac Hughesman, Ashlyn Hoas, Bridget Ring					
2026confirmands (2 nd Years)	Jacob Dale Joyce Fennel	Abigail Mann	Callan McNaught	Brendan Sherlock		
2027confirmands (1 st Years)	Sophie Schweizer	Aiden Downie	Koen Mann	Bodi Hoas		
Prayer Partners						
Brian Lorch Rhonda Lorch Elsie Beavis	Jennifer Moroz Rachel Kristenson Melissa Gingrich	Chris Hlady Marijus Timmerman Sheila Matsubara	Signe Jewitt Brenda Catchpole Laurel Ann Parsons	Annette Gargol Lawrence Gargol Cyan Gargol		
2025/26 Youth Events						
September 13 27	Games Night & Worship Escape Room	February 7 16	Winter Quest Festival du Voyageur			
October 10-13 25	LV Thanksgiving Retreat A Maze in Corn	March 1 21	Forks/HMR TBD (Congregational Youth Event?)			
November 8 22	Siloam Mission Volunteering Powerpoint Night	April 5 18	Easter Brunch (prep on 4 th) TBD			
December 6 January 10 31	Holiday Party - Cookie Decorating Volunteer at MB Harvest w Faith Worship & Games Night	May 2 23 June 7 27	Quiz Night Fundraiser Volunteering - Take Pride Wpg Pride Parade Wind up event			
Youth Fundraising						
2023	Spring Glenlea Easter Brunch Quiz Night	\$963.73 \$598.51 \$386.63	Gift Baskets Sobey's gift card Shelmerdine's	\$290.00 \$516.15 \$ 88.60	Total	
2024	Easter Brunch Quiz Night txts Gift Baskets	\$399.39 \$800 \$314	Glenlea Spring Silent Auction Sobey's gift card	\$786.75 \$145 \$512	\$5,560.83	20240909 includes \$120 to NC
					6072.83 Sept '05	Notes
2025	Gift Baskets/silent auction Quiz Night Spring Glenlea Easter Brunch	160.00 1106.63 567.34 383.60	Wall of Money Matching grants	\$378.90 800.00	+5506.47 11,579.30 <u>-10079.30 CLAYwd</u> \$1,500	Offerings incl:\$1060 CLAY deposits (rgstn\$1050
	Sobey's gift card					