

**ST. MARK'S LUTHERAN CHURCH
CONGREGATIONAL COUNCIL - EXECUTIVE MEETING MINUTES - JULY 15, 2025**

Purpose of Meeting: HR/staffing update	
Date: July 15, 2025	Location: Zoom
Time Started: 7:01 pm	Time Ended: 8:02 pm

Minutes

Present: Marius Timmerman, Cole Parsons, Brian Lorch, Jennifer Polet.

1. Revised Settlement with Alison Norberg
MSC EX-2025-01 **That the severance counter offer from Alison Norberg in correspondence dated July 8, 2025 is accepted entitling her to 2 additional weeks of pay, her legal fees and a transitional allowance.**
2. Financial Update – Second quarter results presented
3. Other - update to Council member poster will be hung in the church office

Adjournment